**AAUW**

**CALIFORNIA**

Chances are you’ve met some of these board members. How can you maximize their usefulness and keep them from alienating the rest of the board?

**Amy Absent –** Amy is frequently absent. It’s difficult to reach her. Phone calls and e-mails go unanswered. Meanwhile she’s not doing her job.

**Lottie Latecomer** – Lottie is always late. When she arrives she wants to get caught up, effectively stopping the meeting.

**Emmy Earlyleaver** – Emmy never stays until the end of the meeting. Directs energy of others into thinking they could leave too.

**Freda Firehose** – Throws cold water on any new idea. Is always negative. “We tried it and it didn’t work”. Or, “We’ve always done it this way”.

**Harriet Hasbeen** – Harriet has been just about everything in the branch. She and Freda are close friends. Often the two together dissipate the energy of the board.

**Elaine Expert** – Knows everything about everything. Problem is, she really does, having been around a long time. Doesn’t trust new members to do anything right.

**Linda Lotsatalk** – Has a lot to say on any subject. Hogs the air time. Often says the same thing in different ways over and over.

**Susan Social** – Loves to see everyone. Carries on side conversations with other board members. Pays no attention to matters at hand.

**Hannah Headshaker** – Another of Freda’s friends. Disagrees in a non-verbal manner. Others watch her body language instead of paying attention.

**Patsy Pastpresident** – Finds it difficult to give up power. Tries to run the meeting. Has a lot to say about how things were better when she was president.